



## Environmental Policy

Best for Training recognises the effect its operations and activities have on the environment. We acknowledge the responsibility we have to limit these effects in order to maintain the environment for future generations and meet the requirements of the minimum core in teaching around sustainability. Best for Training seek to establish an ethos towards protecting and improving the environment and reducing the negative effect of its operations.

Best for Training commits to:

- reducing material and organic waste and to facilitate the reuse and recycling of paper, glass, aluminium, plastics and organic refuse generated by training activities, using the most environmentally effective means
- reduce the use of paper by utilising online learning platforms
- improving energy efficiency and reducing energy consumption associated with domestic and other activities, including lighting, air and water heating and refrigeration. It will also take account of the concept of embodied energy where it is pertinent to purchasing policy and waste management
- encouraging modes of transport by staff and learners which minimise the environmental impact
- reducing energy consumption, especially of energy derived from fossil fuels, in all training venues
- promoting an awareness of environmental issues.

### Highfield learners

Best for Training prefer e-certification as it allows secure electronic transfer of certificates to learners and easier storage. It also supports our policy to reduce environmental impact by reducing paper and emissions.

E-certification is also supported by Highfield's free Checkcert service, which provides full, secure certification verification, which is often used by potential employers with job applications. Please note that Highfield e-certificates are also a formal document validating your achievements and hold the same status as a hard copy certificate.

Policy date October 2024

Policy review date October 2026